

Would you like to work for an award winning employer?

> NMT: Employer of the Year

NMT: Training and Development Provider of the Year

NMT: Nursey Group of the Year

Calling all Qualified Childcare Professionals: do you have an NNEB, Childcare Degree, NVQ Level three or equivalent?

Are you looking to join a passionate and enthusiastic team of childcare professionals? Then we should be your next professional step.

Hungry Caterpillars is a dedicated, family led childcare provider, who believes in offering all of our staff a positive environment in which they can grow and develop.

We are currently looking for <u>Qualified Deputy Manager with a Level 3 or above</u> to join our fantastic team at High Wycombe

If you have:

- Previous experience of supporting a manager in managing day to day operations of a day nursery setting.
- Solid under 5's childcare knowledge and experience.
- Sound knowledge of Ofsted guidelines and the EYFS.
- Sound knowledge of safeguarding and child protection procedures.
- A commitment to equal opportunities and an ability to work effectively with young children and their families.
- Good communication skills with a positive willingness to learn and develop.

Are you able to:

- Effectively assist in leading and managing the staff team including providing day to day
- quidance, training and support to all practitioners.
- Achieve and maintain an inclusive environment, prioritising high standards of care and
- education.
- Promote and facilitate partnerships with all parents/carers.
- Promote a safe environment for all users.
- Able to comply with all company policies and procedures including health and
- safety.
- Able to ensure nursery records are kept up to date and confidential.
- Attend meeting and courses as required.
- Positively and actively promote the setting.

And would like the opportunity to build a career ladder with Hungry Caterpillars then please forward your C.V to: <u>jobs@hungrycaterpillars.co.uk</u>, we look forward to hearing from you.

In return for your dedication and commitment we offer:

- Salary banding of £21000.00 to £24000.00 per annum for a 40 hour week
- 5 paid days in-house training, every year.
- Birthday off in addition to statutory annual leave.
- Individual career progression and development opportunities.
- Employee of the month dedicated to your individual nursery.
- Annual 'Superstars Awards Day' celebrating both individual and team achievements
- On-line recording of children's Learning Journals.
- 50% off your childcare fees if your child attends any of our settings
- BUPA Health Care package, on completion of your probation period, which includes 1000's of discounts from major retailers

Please Note: This post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974. Due to the nature of the above jobs and in line with Hungry Caterpillars safer recruitment requirements, an appropriate level of disclosure under the Disclosure and Barring Service will be obtained.